

Environmental Policy.

Bergstrom (Europe) Ltd is a global leader in the design, development, and manufacture of climate control systems for the agricultural, construction, off highway and speciality vehicle industries.

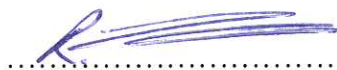
We are aware of the concerns for the environment in all its forms and we recognise the need to minimise our impact on the environment while pursuing our business objectives.

Bergstrom Europe Ltd is committed to protecting the local and global environment of the world. We will minimize the environmental impacts related to our activities, products and services.

We shall

- Comply with applicable legal requirements and other requirements to which the company subscribes, which relate to its environmental aspects.
- To include the consideration of environmental issues in all business strategies and initiatives.
- Bergstrom Europe Ltd, senior management are committed to ensure that protection of the environment is firmly embedded in both the company's and employee's culture, and will endeavour to influence its suppliers and customers in a similar Environmental manner.
- Prevent pollution, reduce waste and minimize the consumption of resources.
- Consider the wider global impact of all our activities including those of our suppliers and customers and other stakeholders.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals.
- Encourage environmental protection among suppliers and third parties with consideration to life cycle impacts of their aspects activities.
- To investigate the feasibility of influencing its suppliers.
- Encourage and enhance biodiversity and ecology.

The company is committed to continual improvement of environmental performance. This Policy will be communicated to all staff, contractors and suppliers and be available to the public through selected media


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Approved by: Robert Thrupp

Quality and Operations director.

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